

**EMPLOYEES AND RELATED ACCOUNTS**
**GENERAL TABLES**
**Average number of employees, personnel costs and compensation of employees. Absolute values**
**TABLE 4.1.1**

	DATABASES		2016		2017		2018		2019		2020	
	Number of corporations / Total national coverage		844.923 / 56,1 %		813.798 / 55,7 %		788.214 / 56,9 %		684.107 / 52,3 %		465.362 / 40,5 %	
	YEARS		2015		2016		2017		2018		2019	
	2015	2016	2016	2017	2017	2018	2018	2019	2019	2020	2020	
A. AVERAGE NUMBER OF EMPLOYEES (thousands)	6.056	6.403	6.199	6.593	6.522	6.854	6.060	6.318	4.625	4.364		
1. Permanent	4.373	4.568	4.559	4.795	4.821	5.091	4.549	4.790	3.452	3.375		
2. Non-permanent	1.345	1.473	1.479	1.623	1.607	1.659	1.470	1.484	1.068	924		
3. Unclassified	338	362	161	174	94	105	41	44	105	65		
B. PERSONNEL COSTS (millions of euros.)	196.542	206.856	201.917	214.810	214.773	228.274	205.252	217.446	161.435	153.547		
1. Wages and salaries	98.452	101.678	98.644	103.208	105.105	110.128	102.965	107.637	84.075	80.401		
2. Social security costs	30.051	31.177	30.219	31.567	31.986	33.772	31.540	33.423	26.426	26.130		
1. Social Security contributions	19.435	20.063	20.174	21.194	21.715	22.860	20.871	22.072	18.534	18.398		
2. Long-term compensation under defined contribution systems	479	461	461	438	478	443	435	459	429	403		
3. Compensation via other long-term employee benefits	638	806	747	614	600	765	657	720	707	744		
4. Other social expenses	1.884	1.869	1.873	1.926	1.924	1.987	1.870	1.908	1.621	1.561		
5. Unclassified (short questionnaire)	7.615	7.979	6.965	7.395	7.269	7.718	7.708	8.263	5.134	5.024		
3. Unclassified (total personnel costs per the CBB source, short-form questionnaire)	68.039	74.002	73.054	80.035	77.682	84.373	70.747	76.387	50.935	47.016		
C. PERSONNEL COSTS PER EMPLOYEE (euros) (B / A)	32.455	32.309	32.572	32.582	32.928	33.305	33.868	34.418	34.907	35.183		

SOURCES: Mercantile Registries and Banco de España.

More details can be found in Sectoral Aggregates app.

**EMPLOYEES AND RELATED ACCOUNTS**
**TABLE 4.1.2**
**GENERAL TABLES**
**Average number of employees, personnel costs and compensation of employees. Structure**

	DATABASES		2016		2017		2018		2019		2020	
	Number of corporations / Total national coverage		844.923 / 56,1 %		813.798 / 55,7 %		788.214 / 56,9 %		684.107 / 52,3 %		465.362 / 40,5 %	
	YEARS		2015	2016	2016	2017	2017	2018	2018	2019	2019	2020
A. AVERAGE NUMBER OF EMPLOYEES			100,0	100,0	100,0	100,0	100,0	100,0	100,0	100,0	100,0	100,0
1. Permanent			72,2	71,3	73,5	72,7	73,9	74,3	75,1	75,8	74,6	77,3
2. Non-permanent			22,2	23,0	23,9	24,6	24,6	24,2	24,3	23,5	23,1	21,2
3. Unclassified			5,6	5,7	2,6	2,6	1,4	1,5	0,7	0,7	2,3	1,5
B. PERSONNEL COSTS (CBA source and normal questionnaire of the CBB source)			100,0	100,0	100,0	100,0	100,0	100,0	100,0	100,0	100,0	100,0
1. Wages and salaries			76,6	76,5	76,5	76,6	76,7	76,5	76,6	76,3	76,1	75,5
2. Social security costs			23,4	23,5	23,5	23,4	23,3	23,5	23,4	23,7	23,9	24,5
1. Social Security contributions			15,1	15,1	15,7	15,7	15,8	15,9	15,5	15,6	16,8	17,3
2. Long-term compensation under defined contribution systems			0,4	0,3	0,4	0,3	0,3	0,3	0,3	0,3	0,4	0,4
3. Compensation via other long-term employee benefits			0,5	0,6	0,6	0,5	0,4	0,5	0,5	0,5	0,6	0,7
4. Other social expenses			1,5	1,4	1,5	1,4	1,4	1,4	1,4	1,4	1,5	1,5
5. Unclassified (short questionnaire)			5,9	6,0	5,4	5,5	5,3	5,4	5,7	5,9	4,6	4,7

SOURCES: Mercantile Registries and Banco de España.

More details can be found in Sectoral Aggregates app.

**EMPLOYEES AND RELATED ACCOUNTS  
GENERAL TABLES**

**TABLE 4.1.3**

**Average number of employees, personnel costs and compensation of employees. Growth rates of the same corporations on the same period a year earlier**

	DATABASES	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020
	Number of corporations	759.779	778.335	809.508	838.497	843.457	844.923	813.798	788.214	684.107	465.362
	YEARS	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020
<b>A. AVERAGE NUMBER OF EMPLOYEES</b>		-0,4	-2,3	-1,1	2,8	5,4	5,7	6,4	5,1	4,2	-5,6
1. Permanent		-0,1	-1,4	-1,0	1,4	3,4	4,5	5,2	5,6	5,3	-2,2
2. Non-permanent		-1,4	-5,2	-1,9	7,7	11,8	9,5	9,8	3,2	0,9	-13,5
3. Unclassified		-0,3	-2,4	0,6	4,4	8,9	7,0	8,3	11,1	6,5	-38,1
<b>B. PERSONNEL COSTS</b>		0,7	-2,7	-1,4	2,8	4,3	5,2	6,4	6,3	5,9	-4,9
1. Wages and salaries		0,9	-2,8	-1,2	1,3	3,7	3,3	4,6	4,8	4,5	-4,4
2. Social security costs		0,8	-0,6	-0,4	5,3	1,9	3,7	4,5	5,6	6,0	-1,1
1. Social Security contributions		1,1	-1,1	0,6	4,5	2,9	3,2	5,1	5,3	5,8	-0,7
2. Long-term compensation under defined contribution systems		-9,5	-0,2	-18,8	15,4	11,2	-3,8	-4,9	-7,4	5,7	-5,9
3. Compensation via other long-term employee benefits		3,5	17,1	-17,3	72,6	-34,5	26,4	-17,8	27,4	9,7	5,2
4. Other social expenses		-0,3	0,2	-2,5	-3,3	4,1	-0,8	2,8	3,3	2,0	-3,7
5. Unclassified (short questionnaire)		0,8	-1,1	0,3	3,5	3,3	4,8	6,2	6,2	7,2	-2,1
3. Unclassified (total personnel costs per the CBB source, short-form questionnaire)		0,4	-3,4	-1,9	3,9	6,1	8,8	9,6	8,6	8,0	-7,7
<b>C. PERSONNEL COSTS PER EMPLOYEE</b>		1,1	-0,4	-0,3	0,0	-1,1	-0,5	0,0	1,1	1,6	0,8

SOURCES: Mercantile Registries and Banco de España.  
More details can be found in Sectoral Aggregates app.

**EMPLOYEES AND RELATED ACCOUNTS**  
**TABLES BY ACTIVITY, SIZE AND OWNERSHIP STATUS**

**TABLE 4.2**

**Personnel costs. Growth rates of the same corporations on the same period a year earlier**

DATABASES	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020		
Number of corporations	759.779	778.335	809.508	838.497	843.457	844.923	813.798	788.214	684.107	465.362		
YEARS	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020		
ACTIVITY GROUPINGS (CNAE 2009)											Contrib.	Rate
1. Agriculture, forestry and fishing	2,6	1,8	3,3	4,8	6,7	6,8	8,9	5,4	8,1	0,0	3,0	
2. Mining and quarrying	-5,7	-12,5	-7,5	-0,7	4,0	0,4	3,8	5,9	3,1	0,0	1,7	
3. Manufacturing	1,3	-2,0	-0,8	2,2	3,1	4,7	4,9	4,8	4,2	-0,8	-3,6	
4. Electricity, gas, steam and air conditioning supply	2,3	1,7	0,3	-0,3	-0,6	-3,4	2,9	-0,4	-1,6	-0,1	-3,6	
5. Water supply; sewerage, waste management and remediation activities	0,6	-2,5	-0,7	-0,4	1,6	2,4	3,5	3,2	4,9	0,0	1,6	
6. Construction	-7,2	-11,5	-7,3	-0,2	4,8	5,3	9,5	10,4	8,1	-0,2	-3,0	
7. Wholesale and retail trade; repair of motor vehicles and motorcycles	1,2	-1,4	-0,9	2,6	4,3	5,2	6,4	5,9	5,3	-0,9	-4,4	
8. Transportation and storage	0,8	-3,3	-1,0	1,9	4,0	4,7	6,2	6,9	7,1	-0,5	-5,4	
9. Accommodation and food service activities	3,3	-1,4	-0,9	5,4	8,1	11,5	9,6	7,4	7,9	-1,4	-32,2	
10. Information and communication	2,3	-1,8	-2,8	5,0	3,0	2,6	3,9	6,1	6,7	0,0	-0,6	
11. Real estate activities	0,5	-1,6	0,3	2,7	3,3	5,6	9,7	7,9	6,9	-0,1	-6,8	
12. Professional, scientific and technical activities	1,7	-2,0	-1,4	3,6	2,9	4,7	5,7	7,1	7,3	-0,1	-0,8	
13. Administrative and support service activities	2,1	-2,2	0,2	4,4	7,6	6,4	8,2	6,7	5,7	-0,5	-5,2	
14. Other service activities	3,3	-0,1	0,0	4,5	5,0	7,2	7,2	7,1	7,8	-0,4	-7,4	
TOTAL	0,7	-2,7	-1,4	2,8	4,3	5,2	6,4	6,3	5,9	-4,9	-4,9	
SIZES (Recommendation 2003/361/CE)												
1. Large (including public corporations and subsidiaries)	1,0	-2,2	-1,1	2,1	3,1	3,1	4,4	4,9	4,7	-2,2	-3,5	
2. Small and medium-sized	0,3	-3,3	-1,7	3,8	5,8	8,1	9,1	8,2	7,7	-2,7	-7,2	
1. Medium-sized (from 50 to 250 employees)	0,4	-2,7	-0,9	3,0	4,9	5,5	6,9	6,4	6,6	-0,3	-3,8	
2. Small (up to 50 employees)	0,3	-3,4	-1,9	4,0	6,1	8,8	9,8	8,8	8,0	-2,4	-8,2	
Of which: micro-enterprise (up to 10 employees)	1,0	-3,1	-1,4	5,5	7,5	12,0	12,6	11,0	9,9	-1,1	-8,1	
OWNERSHIP STATUS												
1. Public enterprises	-0,7	-6,4	0,7	0,0	1,8	-0,7	2,9	3,2	5,7	-0,1	-1,2	
2. Private	0,8	-2,5	-1,4	2,9	4,4	5,5	6,5	6,4	5,9	-4,8	-5,0	

SOURCES: Mercantile Registries and Banco de España.

More details can be found in Sectoral Aggregates app.

(a) Recommendation 2003/361/CE excludes from the category of SMEs the companies owned by the public administration and those that are part of business groups (see methodological note). The application of the criterion of autonomy is carried out since 2008 considering the self-declaration of belonging to the group in the deposit of accounts in the Mercantile Registries.

**EMPLOYEES AND RELATED ACCOUNTS**  
**TABLES BY ACTIVITY, SIZE AND OWNERSHIP STATUS**  
**Average number of employee. Absolute values**

**TABLE 4.3.1**

**Thousands**

DATABASES	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020
Number of corporations	759.779	778.335	809.508	838.497	843.457	844.923	813.798	788.214	684.107	465.362
YEARS	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020
ACTIVITY GROUPINGS (CNAE 2009)										
1. Agriculture, forestry and fishing	90	95	100	108	117	124	125	129	119	85
2. Mining and quarrying	22	19	14	15	15	14	13	14	12	8
3. Manufacturing	1.179	1.141	1.117	1.115	1.192	1.212	1.230	1.251	1.151	788
4. Electricity, gas, steam and air conditioning supply	34	34	34	34	35	32	32	33	30	27
5. Water supply; sewerage, waste management and remediation activities	107	110	106	103	115	115	119	122	114	101
6. Construction	554	463	410	412	427	449	466	502	482	344
7. Wholesale and retail trade; repair of motor vehicles and motorcycles	1.415	1.379	1.369	1.386	1.438	1.485	1.520	1.556	1.424	1.032
8. Transportation and storage	432	421	406	403	422	431	442	466	437	317
9. Accommodation and food service activities	393	388	395	407	443	468	500	520	477	207
10. Information and communication	276	277	272	284	289	296	309	327	321	240
11. Real estate activities	64	64	68	73	74	78	78	83	71	45
12. Professional, scientific and technical activities	366	350	350	373	363	372	386	409	379	261
13. Administrative and support service activities	694	687	704	720	783	801	848	884	799	591
14. Other service activities	439	443	462	481	510	526	525	559	499	316
<b>TOTAL</b>	<b>6.065</b>	<b>5.872</b>	<b>5.807</b>	<b>5.915</b>	<b>6.224</b>	<b>6.403</b>	<b>6.593</b>	<b>6.854</b>	<b>6.318</b>	<b>4.364</b>
SIZES (Recommendation 2003/361/CE)										
1. Large (including public corporations and subsidiaries)	2.883	2.883	2.902	2.965	3.141	3.168	3.273	3.450	3.293	2.483
2. Small and medium-sized	3.181	2.989	2.906	2.949	3.082	3.234	3.320	3.404	3.024	1.881
1. Medium-sized (from 50 to 250 employees)	632	582	551	520	571	606	690	715	641	394
2. Small (up to 50 employees)	2.549	2.407	2.354	2.429	2.511	2.628	2.630	2.689	2.384	1.488
Of which: micro-enterprise (up to 10 employees)	1.259	1.216	1.223	1.283	1.321	1.360	1.339	1.332	1.164	723
OWNERSHIP STATUS										
1. Public enterprises	209	196	193	177	177	157	156	160	157	145
2. Private	5.856	5.676	5.614	5.737	6.047	6.245	6.437	6.694	6.160	4.219

SOURCES: Mercantile Registries and Banco de España.  
 More details can be found in Sectoral Aggregates app.

**EMPLOYEES AND RELATED ACCOUNTS**  
**TABLES BY ACTIVITY, SIZE AND OWNERSHIP STATUS**

**TABLE 4.3.2**

Average number of employees. Growth rates of the same corporations on the same period a year earlier

DATABASES	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020		
Number of corporations	759.779	778.335	809.508	838.497	843.457	844.923	813.798	788.214	684.107	465.362		
YEARS	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020		
ACTIVITY GROUPINGS (CNAE 2009)											Contrib.	Rate
1. Agriculture, forestry and fishing	2,6	1,9	4,3	6,6	7,9	7,1	8,8	5,1	6,0	0,0	2,0	
2. Mining and quarrying	-6,2	-11,4	-10,2	-0,8	2,7	2,7	4,2	2,7	3,6	0,0	0,3	
3. Manufacturing	-0,6	-2,6	-1,1	1,9	3,9	4,2	4,2	3,6	2,8	-0,7	-4,1	
4. Electricity, gas, steam and air conditioning supply	-1,2	0,3	-1,7	-1,6	-2,1	-0,9	0,7	-0,3	-3,0	0,0	-4,0	
5. Water supply; sewerage, waste management and remediation activities	-1,3	-2,6	-0,6	-1,3	1,4	3,0	3,9	1,7	1,1	0,0	-1,7	
6. Construction	-7,5	-10,5	-5,7	1,3	6,5	6,9	9,4	9,0	6,7	-0,1	-1,8	
7. Wholesale and retail trade; repair of motor vehicles and motorcycles	0,4	-1,2	-0,8	2,1	4,5	5,0	5,4	3,8	3,4	-1,0	-4,4	
8. Transportation and storage	-0,4	-2,0	-1,1	1,5	4,5	5,4	6,3	5,9	4,6	-0,4	-5,9	
9. Accommodation and food service activities	0,8	-0,1	0,2	6,3	9,6	11,4	9,3	6,7	6,4	-1,8	-28,2	
10. Information and communication	1,8	-1,5	-1,5	2,0	6,2	3,8	4,5	6,2	5,8	0,0	-0,2	
11. Real estate activities	0,5	-1,1	0,9	3,0	3,6	5,5	7,1	5,4	3,5	-0,1	-6,0	
12. Professional, scientific and technical activities	1,5	-1,8	-1,0	3,9	3,2	6,1	5,9	5,3	5,8	0,0	0,0	
13. Administrative and support service activities	0,5	-2,1	-0,9	3,7	8,7	5,9	8,9	5,0	3,0	-0,9	-6,8	
14. Other service activities	2,1	0,8	0,6	4,9	6,1	7,2	6,8	6,9	6,2	-0,5	-7,0	
TOTAL	-0,4	-2,3	-1,1	2,8	5,4	5,7	6,4	5,1	4,2	-5,6	-5,6	
SIZES (Recommendation 2003/361/CE)												
1. Large (including public corporations and subsidiaries)	-0,5	-2,3	-1,9	1,0	3,8	3,4	4,7	3,6	3,1	-3,3	-5,8	
2. Small and medium-sized	-0,3	-2,3	-0,2	4,7	7,1	8,1	8,0	6,7	5,5	-2,3	-5,4	
1. Medium-sized (from 50 to 250 employees)	-0,9	-2,7	-0,7	3,0	5,1	5,0	5,8	5,1	4,2	-0,3	-3,8	
2. Small (up to 50 employees)	-0,1	-2,2	-0,1	5,1	7,6	8,9	8,6	7,1	5,9	-2,0	-5,9	
Of which: micro-enterprise (up to 10 employees)	1,2	-1,0	1,3	7,2	9,8	12,0	11,2	9,0	7,7	-0,7	-4,4	
OWNERSHIP STATUS												
1. Public enterprises	-1,6	-3,5	-3,0	-2,4	-0,3	0,4	1,7	2,3	1,4	-0,1	-2,3	
2. Private	-0,3	-2,2	-1,0	2,9	5,6	5,9	6,5	5,1	4,3	-5,6	-5,7	

SOURCES: Mercantile Registries and Banco de España.  
 More details can be found in Sectoral Aggregates app.

**EMPLOYEES AND RELATED ACCOUNTS**  
**TABLES BY ACTIVITY, SIZE AND OWNERSHIP STATUS**  
**Personnel costs per employee. Absolute values**

**TABLE 4.4.1**

Thousands of euros

DATABASES	2016		2017		2018		2019		2020	
	Number of corporations / Total national coverage									
YEARS	2015	2016	2016	2017	2017	2018	2018	2019	2019	2020
	ACTIVITY GROUPINGS (CNAE 2009)									
1. Agriculture, forestry and fishing	21.142	21.073	21.282	21.297	21.641	21.704	22.079	22.505	21.672	21.886
2. Mining and quarrying	41.539	40.581	41.170	41.016	41.765	43.077	43.257	43.035	42.693	43.294
3. Manufacturing	38.990	39.186	39.351	39.619	39.819	40.267	41.060	41.610	42.041	42.218
4. Electricity, gas, steam and air conditioning supply	77.700	75.695	75.790	77.478	77.930	77.845	79.833	81.018	83.099	83.501
5. Water supply; sewerage, waste management and remediation activities	35.741	35.517	35.307	35.171	34.971	35.464	35.135	36.441	36.235	37.476
6. Construction	33.220	32.735	33.162	33.168	33.381	33.814	34.643	35.092	35.997	35.576
7. Wholesale and retail trade; repair of motor vehicles and motorcycles	29.448	29.506	29.608	29.893	30.143	30.746	30.912	31.491	31.767	31.765
8. Transportation and storage	38.237	37.990	38.320	38.308	38.940	39.306	39.559	40.490	41.731	41.965
9. Accommodation and food service activities	24.035	24.057	24.416	24.491	24.761	24.923	24.984	25.318	24.178	22.820
10. Information and communication	47.215	46.658	47.005	46.755	47.150	47.101	47.702	48.111	50.768	50.544
11. Real estate activities	31.135	31.163	31.186	31.939	31.738	32.509	32.665	33.726	34.096	33.821
12. Professional, scientific and technical activities	41.759	41.218	40.808	40.755	41.873	42.607	43.775	44.390	47.292	46.890
13. Administrative and support service activities	22.735	22.830	23.121	22.979	23.203	23.596	24.007	24.622	24.076	24.505
14. Other service activities	25.946	25.943	26.556	26.634	27.108	27.143	27.211	27.622	27.147	27.020
<b>TOTAL</b>	<b>32.455</b>	<b>32.309</b>	<b>32.572</b>	<b>32.582</b>	<b>32.928</b>	<b>33.305</b>	<b>33.868</b>	<b>34.418</b>	<b>34.907</b>	<b>35.183</b>
SIZES (Recommendation 2003/361/CE)										
1. Large (including public corporations and subsidiaries)	37.006	36.912	36.897	36.771	37.022	37.488	37.865	38.454	38.533	39.456
2. Small and medium-sized	27.794	27.799	28.174	28.452	28.654	29.067	29.414	30.023	30.103	29.542
1. Medium-sized (from 50 to 250 employees)	30.993	31.163	31.179	31.503	31.222	31.621	31.836	32.557	32.392	32.397
2. Small (up to 50 employees)	27.028	27.023	27.365	27.651	27.958	28.388	28.753	29.342	29.511	28.786
Of which: micro-enterprise (up to 10 employees)	25.318	25.311	25.708	26.048	26.418	26.888	27.370	27.949	28.193	27.115
OWNERSHIP STATUS										
1. Public enterprises	43.877	43.410	42.912	43.387	43.410	43.779	43.791	45.666	45.901	46.410
2. Private	32.152	32.029	32.311	32.321	32.671	33.056	33.607	34.131	34.542	34.796

SOURCES: Mercantile Registries and Banco de España.  
More details can be found in Sectoral Aggregates app.

**EMPLOYEES AND RELATED ACCOUNTS**  
**TABLES BY ACTIVITY, SIZE AND OWNERSHIP STATUS**

**TABLE 4.4.2**

**Personnel costs per employee. Growth rates of the same corporations on the same period a year earlier**

DATABASES	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020
Number of corporations	759.779	778.335	809.508	838.497	843.457	844.923	813.798	788.214	684.107	465.362
YEARS	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020
ACTIVITY GROUPINGS (CNAE 2009)										
1. Agriculture, forestry and fishing	0,0	-0,1	-0,9	-1,7	-1,1	-0,3	0,1	0,3	1,9	1,0
2. Mining and quarrying	0,5	-1,3	3,1	0,1	1,3	-2,3	-0,4	3,1	-0,5	1,4
3. Manufacturing	1,9	0,6	0,3	0,3	-0,8	0,5	0,7	1,1	1,3	0,4
4. Electricity, gas, steam and air conditioning supply	3,5	1,4	2,1	1,3	1,5	-2,6	2,2	-0,1	1,5	0,5
5. Water supply; sewerage, waste management and remediation activities	1,9	0,1	-0,1	0,9	0,2	-0,6	-0,4	1,4	3,7	3,4
6. Construction	0,3	-1,1	-1,7	-1,5	-1,6	-1,5	0,0	1,3	1,3	-1,2
7. Wholesale and retail trade; repair of motor vehicles and motorcycles	0,8	-0,2	-0,1	0,5	-0,1	0,2	1,0	2,0	1,9	0,0
8. Transportation and storage	1,2	-1,3	0,1	0,3	-0,5	-0,6	0,0	0,9	2,4	0,6
9. Accommodation and food service activities	2,4	-1,3	-1,1	-0,9	-1,3	0,1	0,3	0,7	1,3	-5,6
10. Information and communication	0,6	-0,4	-1,4	2,9	-3,0	-1,2	-0,5	-0,1	0,9	-0,4
11. Real estate activities	0,0	-0,5	-0,6	-0,3	-0,3	0,1	2,4	2,4	3,2	-0,8
12. Professional, scientific and technical activities	0,3	-0,2	-0,4	-0,3	-0,3	-1,3	-0,1	1,8	1,4	-0,8
13. Administrative and support service activities	1,6	-0,1	1,1	0,6	-1,0	0,4	-0,6	1,7	2,6	1,8
14. Other service activities	1,1	-0,9	-0,6	-0,4	-1,0	0,0	0,3	0,1	1,5	-0,5
<b>TOTAL</b>	<b>1,1</b>	<b>-0,4</b>	<b>-0,3</b>	<b>0,0</b>	<b>-1,1</b>	<b>-0,5</b>	<b>0,0</b>	<b>1,1</b>	<b>1,6</b>	<b>0,8</b>
SIZES (Recommendation 2003/361/CE)										
1. Large (including public corporations and subsidiaries)	1,5	0,0	0,8	1,1	-0,7	-0,3	-0,3	1,3	1,6	2,4
2. Small and medium-sized	0,6	-1,0	-1,5	-0,9	-1,2	0,0	1,0	1,4	2,1	-1,9
1. Medium-sized (from 50 to 250 employees)	1,3	0,0	-0,2	0,0	-0,2	0,6	1,0	1,3	2,3	0,0
2. Small (up to 50 employees)	0,4	-1,3	-1,8	-1,0	-1,4	0,0	1,0	1,5	2,0	-2,5
Of which: micro-enterprise (up to 10 employees)	-0,2	-2,1	-2,7	-1,6	-2,1	0,0	1,3	1,8	2,1	-3,8
OWNERSHIP STATUS										
1. Public enterprises	0,9	-3,0	3,9	2,5	2,1	-1,1	1,1	0,8	4,3	1,1
2. Private	1,1	-0,3	-0,5	0,0	-1,2	-0,4	0,0	1,2	1,6	0,7

SOURCES: Mercantile Registries and Banco de España.  
 More details can be found in Sectoral Aggregates app.



**EMPLOYEES AND RELATED ACCOUNTS**  
**TABLES BY ACTIVITY, SIZE AND OWNERSHIP STATUS**  
**Personnel costs with respect to gross value added at factor cost**

**TABLE 4.5**

DATABASES	2016		2017		2018		2019		2020	
	Number of corporations / Total national coverage									
	844.923 / 56,1 %		813.798 / 55,7 %		788.214 / 56,9 %		684.107 / 52,3 %		465.362 / 40,5 %	
YEARS	2015	2016	2016	2017	2017	2018	2018	2019	2019	2020
ACTIVITY GROUPINGS (CNAE 2009)										
1. Agriculture, forestry and fishing	65,4	61,8	60,4	57,9	58,0	61,6	61,0	61,8	61,1	61,4
2. Mining and quarrying	61,0	65,2	53,1	40,4	39,8	41,6	39,7	45,6	38,2	38,5
3. Manufacturing	62,9	62,3	61,4	61,5	60,7	62,1	61,4	63,1	61,7	67,6
4. Electricity, gas, steam and air conditioning supply	15,3	15,0	15,3	17,2	17,3	16,3	16,4	15,5	15,5	16,3
5. Water supply; sewerage, waste management and remediation activities	66,6	66,8	64,9	64,8	66,0	67,3	67,1	68,0	67,9	70,2
6. Construction	87,0	88,5	88,4	84,4	83,1	84,0	83,0	80,2	80,2	82,1
7. Wholesale and retail trade; repair of motor vehicles and motorcycles	70,1	68,8	67,9	68,8	67,6	68,5	67,8	68,3	67,2	70,8
8. Transportation and storage	59,1	58,4	57,7	57,8	57,3	58,5	56,7	58,1	55,5	75,9
9. Accommodation and food service activities	76,9	74,6	74,6	73,0	72,9	74,9	74,4	74,9	77,3	115,2
10. Information and communication	54,5	53,1	53,3	53,1	53,2	55,0	53,6	55,0	52,7	57,3
11. Real estate activities	34,0	31,3	31,7	32,2	32,1	34,0	33,5	33,3	32,7	36,5
12. Professional, scientific and technical activities	81,9	83,6	81,8	80,7	82,1	83,7	83,1	83,5	84,2	90,7
13. Administrative and support service activities	84,8	84,5	83,5	83,3	83,7	83,4	81,5	81,6	81,4	83,7
14. Other service activities	77,3	77,5	76,8	77,1	76,7	76,8	76,0	77,0	77,0	84,9
<b>TOTAL</b>	<b>65,4</b>	<b>64,9</b>	<b>64,2</b>	<b>64,6</b>	<b>64,2</b>	<b>65,4</b>	<b>64,2</b>	<b>65,1</b>	<b>63,3</b>	<b>69,4</b>
SIZES (Recommendation 2003/361/CE)										
1. Large (including public corporations and subsidiaries)	60,1	59,4	58,9	59,2	59,1	60,2	59,2	59,9	58,4	66,3
2. Small and medium-sized	74,3	73,9	73,1	73,2	72,6	73,6	73,0	74,0	73,9	75,6
1. Medium-sized (from 50 to 250 employees)	71,1	70,4	69,8	70,5	70,1	71,2	71,1	71,8	72,7	73,7
2. Small (up to 50 employees)	75,3	74,9	74,2	74,0	73,4	74,3	73,6	74,7	74,2	76,2
Of which: micro-enterprise (up to 10 employees)	75,0	74,7	73,9	73,7	72,7	73,4	72,3	73,4	72,4	74,8
OWNERSHIP STATUS										
1. Public enterprises	60,0	57,4	55,7	55,0	55,2	54,2	54,2	55,9	55,5	82,3
2. Private	65,6	65,2	64,6	65,0	64,5	65,8	64,6	65,4	63,7	68,9

SOURCES: Mercantile Registries and Banco de España.

NOTE: The gross value added at factor cost taken is that of «Business analysis» (Chapter 2 of this publication).

**EMPLOYEES AND RELATED ACCOUNTS**  
**TABLES BY ACTIVITY, SIZE AND OWNERSHIP STATUS**  
**Gross value added at factor cost per employee**

**TABLE 4.6**

Thousands of euros

DATABASES	2015		2016		2017		2018		2019	
	Number of corporations / Total national coverage									
YEARS	2015	2016	2016	2017	2017	2018	2018	2019	2019	2020
	ACTIVITY GROUPINGS (CNAE 2009)									
1. Agriculture, forestry and fishing	32.329	34.092	35.248	36.794	37.307	35.215	36.190	36.444	35.445	35.618
2. Mining and quarrying	68.094	62.224	77.561	101.404	105.045	103.641	108.995	94.419	111.829	112.428
3. Manufacturing	62.036	62.874	64.077	64.422	65.561	64.807	66.925	65.915	68.171	62.412
4. Electricity, gas, steam and air conditioning supply	508.629	504.578	496.563	449.809	450.576	478.106	485.519	522.103	536.746	511.331
5. Water supply; sewerage, waste management and remediation activities	53.659	53.171	54.395	54.258	52.996	52.681	52.390	53.568	53.332	53.420
6. Construction	38.167	36.989	37.520	39.298	40.191	40.269	41.748	43.740	44.867	43.307
7. Wholesale and retail trade; repair of motor vehicles and motorcycles	42.013	42.905	43.620	43.456	44.569	44.856	45.589	46.102	47.284	44.849
8. Transportation and storage	64.677	65.046	66.379	66.250	68.001	67.205	69.725	69.646	75.168	55.261
9. Accommodation and food service activities	31.248	32.257	32.751	33.528	33.976	33.268	33.578	33.803	31.259	19.803
10. Information and communication	86.671	87.846	88.174	88.130	88.623	85.678	89.010	87.460	96.255	88.242
11. Real estate activities	91.635	99.415	98.470	99.309	98.983	95.498	97.393	101.403	104.176	92.676
12. Professional, scientific and technical activities	51.002	49.290	49.911	50.472	50.981	50.913	52.683	53.155	56.167	51.701
13. Administrative and support service activities	26.816	27.021	27.697	27.573	27.736	28.299	29.458	30.186	29.573	29.291
14. Other service activities	33.555	33.496	34.559	34.524	35.363	35.337	35.808	35.857	35.251	31.827
<b>TOTAL</b>	<b>49.632</b>	<b>49.755</b>	<b>50.700</b>	<b>50.435</b>	<b>51.321</b>	<b>50.949</b>	<b>52.743</b>	<b>52.905</b>	<b>55.157</b>	<b>50.715</b>
SIZES (Recommendation 2003/361/CE)										
1. Large (including public corporations and subsidiaries)	61.591	62.153	62.648	62.153	62.695	62.241	63.922	64.222	66.027	59.541
2. Small and medium-sized	37.383	37.611	38.550	38.883	39.446	39.506	40.287	40.581	40.756	39.062
1. Medium-sized (from 50 to 250 employees)	43.584	44.294	44.673	44.702	44.516	44.398	44.786	45.338	44.555	43.959
2. Small (up to 50 employees)	35.899	36.069	36.901	37.356	38.072	38.206	39.059	39.302	39.773	37.767
Of which: micro-enterprise (up to 10 employees)	33.736	33.887	34.810	35.354	36.345	36.607	37.836	38.061	38.926	36.243
OWNERSHIP STATUS										
1. Public enterprises	73.161	75.680	76.979	78.870	78.623	80.763	80.774	81.689	82.653	56.407
2. Private	49.007	49.102	50.035	49.748	50.652	50.238	52.006	52.170	54.242	50.518

SOURCES: Mercantile Registries and Banco de España.

NOTE: The gross value added at factor cost taken is that of «Business analysis» (Chapter 2 of this publication).

**EMPLOYEES AND RELATED ACCOUNTS**  
**TABLES BY ACTIVITY, SIZE AND OWNERSHIP STATUS**  
**Percentage of corporations according to employment evolution**

**TABLE 4.7**

YEARS					FALLING				CONSTANT				RISING							
2017	2018	2019	2020		2017	2018	2019	2020	2017	2018	2019	2020	2017	2018	2019	2020				
Number of corporations					563.654	563.046	489.616	330.621												
ACTIVITY GROUPINGS (GNAE 2009)																				
1. Agriculture, forestry and fishing	28,5	31,9	31,8	35,2	24,4	24,2	24,8	24,0	47,2	43,9	43,4	40,8								
2. Mining and quarrying	29,2	30,5	28,8	36,9	29,6	28,4	29,6	31,5	41,2	41,1	41,5	31,5								
3. Manufacturing	28,6	30,2	32,4	47,0	21,6	21,8	21,8	20,4	49,8	48,0	45,8	32,6								
4. Electricity, gas, steam and air conditioning supply	20,4	19,5	20,3	23,0	47,4	50,8	48,6	51,6	32,2	29,7	31,1	25,5								
5. Water supply; sewerage, waste management and remediation activities	24,1	26,5	28,2	36,6	24,3	23,5	22,4	23,3	51,5	50,0	49,4	40,0								
6. Construction	28,0	28,2	30,1	40,3	24,2	24,2	24,6	23,7	47,8	47,6	45,4	35,9								
7. Wholesale and retail trade; repair of motor vehicles and motorcycles	27,4	29,3	30,2	43,0	27,7	27,6	28,5	26,8	44,9	43,2	41,3	30,2								
8. Transportation and storage	25,3	27,2	29,4	43,4	22,4	22,5	22,4	20,0	52,3	50,3	48,2	36,6								
9. Accommodation and food service activities	29,4	33,5	33,8	69,0	11,7	11,4	11,2	8,2	58,9	55,0	55,0	22,8								
10. Information and communication	26,9	27,4	28,8	35,7	26,3	26,4	26,5	27,0	46,8	46,2	44,6	37,3								
11. Real estate activities	20,8	21,4	22,6	27,8	47,4	47,4	48,3	49,9	31,8	31,2	29,1	22,3								
12. Professional, scientific and technical activities	26,2	26,9	27,4	33,8	32,0	32,1	32,5	32,9	41,8	41,0	40,1	33,3								
13. Administrative and support service activities	26,9	28,5	29,1	43,8	24,3	24,2	24,5	23,0	48,8	47,4	46,4	33,2								
14. Other service activities	28,4	29,4	30,3	48,4	23,7	23,5	23,7	21,3	48,0	47,1	46,0	30,3								
<b>TOTAL</b>	<b>27,2</b>	<b>28,7</b>	<b>29,8</b>	<b>43,0</b>	<b>26,1</b>	<b>26,1</b>	<b>26,5</b>	<b>25,5</b>	<b>46,7</b>	<b>45,2</b>	<b>43,7</b>	<b>31,6</b>								
SIZES (Recommendation 2003/361/CE)																				
1. Large (including public corporations and subsidiaries)	27,4	27,8	29,3	43,2	22,3	22,9	22,5	22,9	50,3	49,3	48,2	33,8								
Of which: large	29,4	29,2	32,0	47,8	11,7	13,8	13,1	14,0	59,0	57,0	54,9	38,2								
2. Small and medium-sized	27,2	28,7	29,8	42,9	26,2	26,2	26,7	25,6	46,6	45,1	43,5	31,5								
1. Medium-sized (from 50 to 250 employees)	28,6	30,4	32,2	51,1	10,9	10,3	10,0	9,4	60,5	59,3	57,8	39,5								
2. Small (up to 50 employees)	27,2	28,7	29,8	42,8	26,5	26,5	27,0	25,9	46,3	44,8	43,2	31,3								
Of which: micro-enterprise (up to 10 employees)	26,6	28,0	28,9	40,3	28,9	29,1	29,9	28,9	44,5	42,9	41,3	30,7								
OWNERSHIP STATUS																				
1. Public enterprises	27,3	25,0	25,0	38,1	37,1	38,7	35,8	31,7	35,5	36,3	39,2	30,2								
2. Private	27,2	28,7	29,8	43,0	26,1	26,1	26,5	25,5	46,7	45,2	43,7	31,6								

SOURCES: Mercantile Registries and Banco de España.

NOTE: To calculate these percentages, corporations that did not have any staff in either of these years were excluded.

**EMPLOYEES AND RELATED ACCOUNTS**  
**BREAKDOWN TABLES. SIGNIFICANT ITEMS**  
**Gross value added at factor cost per employee**

**TABLE 4.8**

**Euros**

YEARS	2017	2018	2019	2020	MEDIAN				FIRST QUARTILE Q1				THIRD QUARTILE Q3			
	2017	2018	2019	2020	2017	2018	2019	2020	2017	2018	2019	2020	2017	2018	2019	2020
Number of corporations	813.798	788.214	684.107	465.362												
<b>ACTIVITY GROUPINGS (GNAE 2009)</b>																
1. Agriculture, forestry and fishing	28.353	28.800	29.238	29.313	15.720	15.764	16.544	16.462	49.047	49.247	49.964	49.981				
2. Mining and quarrying	35.284	37.828	39.857	40.010	21.588	24.669	26.269	25.838	54.516	58.513	60.932	60.513				
3. Manufacturing	32.723	33.804	34.876	32.838	21.837	22.725	23.846	21.447	48.679	49.819	50.972	48.750				
4. Electricity, gas, steam and air conditioning supply	59.474	59.976	58.703	55.523	31.265	31.977	32.379	30.788	139.886	144.495	141.443	136.564				
5. Water supply; sewerage, waste management and remediation activities	39.694	40.051	41.584	41.821	26.072	25.359	27.271	26.990	60.627	60.595	63.624	64.430				
6. Construction	28.919	30.366	31.770	30.845	18.595	20.160	21.803	20.233	42.558	43.983	45.657	44.495				
7. Wholesale and retail trade; repair of motor vehicles and motorcycles	28.053	29.032	30.339	28.747	17.401	18.350	19.760	17.220	44.298	45.709	47.215	46.663				
8. Transportation and storage	35.931	36.127	37.662	36.607	24.143	24.534	26.036	24.065	50.822	50.760	52.268	51.820				
9. Accommodation and food service activities	24.047	24.918	26.221	17.176	16.432	17.273	18.844	9.129	33.647	34.589	35.913	26.089				
10. Information and communication	32.620	34.211	36.270	36.019	18.235	19.449	21.414	20.558	51.967	53.949	56.356	57.340				
11. Real estate activities	40.532	41.275	42.669	39.053	17.352	18.016	18.985	16.094	93.417	96.431	100.027	91.949				
12. Professional, scientific and technical activities	31.252	32.630	34.015	33.586	18.728	19.955	21.149	20.376	51.197	52.780	54.358	53.829				
13. Administrative and support service activities	26.319	27.205	28.499	24.666	16.373	17.286	18.863	13.139	43.458	45.116	46.574	41.733				
14. Other service activities	25.188	26.374	27.761	24.122	14.772	15.835	17.588	12.843	41.219	42.782	44.422	40.900				
<b>TOTAL</b>	<b>29.163</b>	<b>30.262</b>	<b>31.589</b>	<b>29.418</b>	<b>18.005</b>	<b>18.987</b>	<b>20.423</b>	<b>17.006</b>	<b>46.496</b>	<b>47.817</b>	<b>49.306</b>	<b>47.548</b>				
<b>SIZES (Recommendation 2003/361/CE)</b>																
1. Large (including public corporations and subsidiaries)	49.973	50.651	51.871	49.276	29.171	29.462	30.824	27.479	83.072	84.715	85.508	83.522				
Of which: large	59.365	58.640	59.886	57.834	33.414	32.965	34.859	32.355	108.313	107.365	107.888	105.101				
2. Small and medium-sized	28.787	29.863	31.167	28.985	17.827	18.823	20.242	16.802	45.489	46.749	48.171	46.404				
1. Medium-sized (from 50 to 250 employees)	42.703	42.522	43.211	41.252	28.732	28.819	29.673	27.286	62.588	62.307	62.783	62.307				
2. Small (up to 50 employees)	28.547	29.636	30.942	28.767	17.659	18.654	20.076	16.608	45.034	46.354	47.768	45.992				
Of which: micro-enterprise (up to 10 employees)	27.447	28.541	29.924	27.592	16.457	17.421	18.820	15.143	44.383	45.866	47.459	45.614				
<b>OWNERSHIP STATUS</b>																
1. Public enterprises	50.832	54.115	57.190	53.364	31.898	34.448	35.398	32.765	93.046	95.918	97.732	93.703				
2. Private	29.149	30.247	31.574	29.399	17.998	18.977	20.415	16.995	46.462	47.775	49.266	47.512				

SOURCES: Mercantile Registries and Banco de España.

NOTE: The gross value added at factor cost taken is that of «Business analysis» (Chapter 2 of this publication).

**EMPLOYEES AND RELATED ACCOUNTS**
**BREAKDOWN TABLES. INFORMATION AVAILABLE EXCLUSIVELY FOR CORPORATIONS COMPLETING THE EXTENDED (STANDARD) CBSO QUESTIONNAIRE**
**Employee benefit and similar obligations. Balances and movements**
**TABLE 4.9**
**Millions of euros**

<u>DATABASES</u>	<u>2011</u>	<u>2012</u>	<u>2013</u>	<u>2014</u>	<u>2015</u>	<u>2016</u>	<u>2017</u>	<u>2018</u>	<u>2019</u>	<u>2020</u>
Number of corporations (a)	3.025	3.183	3.196	3.438	3.533	3.707	3.628	4.109	3.392	2.585
<u>YEARS</u>	<u>2011</u>	<u>2012</u>	<u>2013</u>	<u>2014</u>	<u>2015</u>	<u>2016</u>	<u>2017</u>	<u>2018</u>	<u>2019</u>	<u>2020</u>
A. FIRMS WITH LONG-TERM COMPENSATION UNDER DEFINED CONTRIBUTION SYSTEMS	494	496	445	481	518	529	500	528	481	362
Contributions of the period	445	446	349	417	485	461	438	443	459	403
B. FIRMS WITH OBLIGATIONS DUE TO OTHER LONG-TERM EMPLOYEE BENEFITS	505	523	541	567	600	630	625	670	638	512
1. Opening balance	4.954	4.565	5.078	4.953	5.829	4.889	5.141	4.862	4.472	4.510
2. Increases	607	1.157	449	1.696	230	1.114	279	805	770	714
3. Decreases	1.013	633	578	904	1.110	878	613	682	490	1.103
4. Closing balance	4.548	5.089	4.949	5.745	4.950	5.125	4.807	4.985	4.752	4.122
C. FIRMS WITH PROVISIONS FOR WORKFORCE RESTRUCTURING	187	215	223	251	237	231	205	200	184	155
1. Opening balance	6.039	7.414	7.122	6.276	5.776	8.379	8.687	7.998	7.385	7.856
2. Increases	3.176	1.463	1.001	1.440	4.297	2.514	865	1.037	2.390	1.632
3. Decreases	1.950	1.795	1.888	1.899	1.675	2.016	1.617	1.582	1.635	1.582
4. Closing balance	7.265	7.082	6.236	5.817	8.398	8.877	7.935	7.454	8.140	7.906

SOURCE: Banco de España.

(a) Information available only for the firms completing the long-form (normal) questionnaire of the CBA source (Banco de España).

**EMPLOYEES AND RELATED ACCOUNTS**
**TABLE 4.10**
**BREAKDOWN TABLES. INFORMATION AVAILABLE EXCLUSIVELY FOR CORPORATIONS COMPLETING THE EXTENDED (STANDARD) CBSO QUESTIONNAIRE**
**Classification of staff by occupation**

DATABASES	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020
Number of corporations	9.530	9.757	9.704	9.975	10.274	10.402	10.152	10.520	10.435	7.864
YEARS	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020
NUMBER OF EMPLOYEES (thousands)	2.505	2.528	2.573	2.725	2.850	2.880	2.892	2.953	2.803	2.308
LARGE, PUBLIC ENTERPRISES AND SUBSIDIARIES	2.278	2.303	2.360	2.501	2.601	2.608	2.645	2.712	2.545	2.095
SMALL AND MEDIUM-SIZED	227	225	213	223	249	272	247	242	258	214
MEDIUM-SIZED	137	138	123	140	161	182	161	156	170	117
SMALL	90	87	90	83	88	90	86	86	88	97
MICRO-ENTERPRISE	4	3	3	3	3	3	3	3	3	2
BREAKDOWN BY JOB TYPE										
A. LARGE, PUBLIC ENTERPRISES AND SUBSIDIARIES	100,0	100,0	100,0	100,0	100,0	100,0	100,0	100,0	100,0	100,0
Managers	2,7	2,7	2,8	2,7	2,6	2,7	2,6	2,9	2,7	2,8
Support scientific and intellectual technical and professional staff	16,0	16,3	16,1	16,0	15,2	15,7	15,1	16,1	16,8	16,9
Clerical employees	8,5	8,5	8,7	9,0	9,1	9,2	9,5	9,6	9,5	9,1
Traders, sellers and similar	12,5	12,4	13,3	13,0	13,2	13,5	13,6	12,2	12,1	13,2
Other employees	60,2	60,1	59,2	59,3	59,9	59,0	59,2	59,1	59,0	58,0
B. SMALL AND MEDIUM-SIZED	100,0	100,0	100,0	100,0	100,0	100,0	100,0	100,0	100,0	100,0
Managers	1,1	1,1	0,8	0,7	0,6	0,7	0,7	1,0	0,5	0,5
Support scientific and intellectual technical and professional staff	2,6	2,7	2,4	2,3	2,0	2,4	2,7	3,1	1,7	1,6
Clerical employees	2,2	2,5	2,1	1,8	1,6	1,8	2,1	2,5	1,3	0,9
Traders, sellers and similar	1,9	2,1	1,6	1,5	1,2	1,1	1,1	1,7	0,6	0,7
Other employees	11,2	11,8	10,2	9,9	9,0	9,1	12,4	15,6	7,4	7,8
Unclassified (short questionnaire)	81,0	79,8	82,8	83,8	85,6	84,8	81,0	76,1	88,5	88,4
C. MEDIUM-SIZED	100,0	100,0	100,0	100,0	100,0	100,0	100,0	100,0	100,0	100,0
Managers	1,6	1,6	1,2	1,0	0,9	0,9	1,1	1,5	0,7	0,9
Support scientific and intellectual technical and professional staff	4,2	4,3	4,0	3,6	3,0	3,5	4,0	4,8	2,6	2,9
Clerical employees	3,5	3,8	3,6	2,8	2,4	2,6	3,2	3,8	1,9	1,7
Traders, sellers and similar	3,0	3,3	2,8	2,4	1,8	1,7	1,7	2,6	1,0	1,3
Other employees	17,7	18,4	17,2	15,5	13,4	13,1	18,9	24,0	11,1	14,3
Unclassified (short questionnaire)	70,1	68,5	71,3	74,7	78,5	78,2	71,2	63,4	82,7	78,9

SOURCE: Banco de España.

**EMPLOYEES AND RELATED ACCOUNTS**

**TABLE 4.11**

**BREAKDOWN TABLES. INFORMATION AVAILABLE EXCLUSIVELY FOR CORPORATIONS COMPLETING THE EXTENDED (STANDARD) CBSO QUESTIONNAIRE**

**Classification of employees by job type and gender. Male/female structure in each group**

YEARS	Men								Women							
	2017		2018		2019		2020		2017		2018		2019		2020	
	2016	2017	2017	2018	2018	2019	2019	2020	2016	2017	2017	2018	2018	2019	2019	2020
Number of corporations (a)	10.728		11.187		11.328		8.330		10.728		11.187		11.328		8.330	
NUMBER OF EMPLOYEES	54,0	54,0	54,6	54,5	55,0	54,6	54,2	55,5	46,0	46,0	45,4	45,5	45,0	45,4	45,8	44,5
LARGE, PUBLIC ENTERPRISES AND SUBSIDIARIES	53,0	53,0	53,8	53,7	54,0	53,5	53,4	53,8	47,0	47,0	46,2	46,3	46,0	46,5	46,6	46,2
SMALL AND MEDIUM-SIZED	65,3	65,1	63,9	63,6	64,9	64,7	64,9	71,7	34,7	34,9	36,1	36,4	35,1	35,3	35,1	28,3
MEDIUM-SIZED	64,6	64,1	62,5	62,1	63,1	62,8	62,8	67,1	35,4	35,9	37,5	37,9	36,9	37,2	37,2	32,9
SMALL	66,5	66,9	66,4	66,2	68,4	68,4	68,4	76,9	33,5	33,1	33,6	33,8	31,6	31,6	31,6	23,1
MICRO-ENTERPRISE	65,1	65,3	63,5	63,6	58,4	59,1	58,3	59,5	34,9	34,7	36,5	36,4	41,6	40,9	41,7	40,5
BREAKDOWN BY JOB TYPE																
A. LARGE, PUBLIC ENTERPRISES AND SUBSIDIARIES																
- Managers	68,4	67,0	68,0	67,9	68,9	68,5	67,4	66,2	31,6	33,0	32,0	32,1	31,1	31,5	32,6	33,8
- Support scientific and intellectual technical and professional staff	61,1	61,1	61,5	60,9	61,3	60,8	61,1	60,6	38,9	38,9	38,5	39,1	38,7	39,2	38,9	39,4
- Clerical employees	48,6	49,8	49,6	49,0	48,9	48,8	49,7	49,1	51,4	50,2	50,4	51,0	51,1	51,2	50,3	50,9
- Traders, sellers and similar	34,2	34,3	34,5	35,3	34,5	33,5	32,2	32,6	65,8	65,7	65,5	64,7	65,5	66,5	67,8	67,4
- Other employees	54,4	54,3	55,4	55,2	55,7	55,4	55,6	56,5	45,6	45,7	44,6	44,8	44,3	44,6	44,4	43,5
B. SMALL AND MEDIUM-SIZED																
- Managers	75,7	75,9	74,7	74,4	75,5	75,4	71,4	72,6	24,3	24,1	25,3	25,6	24,5	24,6	28,6	27,4
- Support scientific and intellectual technical and professional staff	68,0	67,7	65,3	64,5	67,8	67,7	69,9	68,9	32,0	32,3	34,7	35,5	32,2	32,3	30,1	31,1
- Clerical employees	45,5	42,4	41,8	41,5	42,9	44,5	38,4	38,2	54,5	57,6	58,2	58,5	57,1	55,5	61,6	61,8
- Traders, sellers and similar	59,6	60,9	64,7	63,1	70,3	64,0	52,0	51,8	40,4	39,1	35,3	36,9	29,7	36,0	48,0	48,2
- Other employees	68,7	68,0	68,5	68,7	68,8	68,7	68,6	69,6	31,3	32,0	31,5	31,3	31,2	31,3	31,4	30,4
C. MEDIUM-SIZED																
- Managers	75,9	76,1	74,3	73,9	75,5	75,5	71,2	72,4	24,1	23,9	25,7	26,1	24,5	24,5	28,8	27,6
- Support scientific and intellectual technical and professional staff	68,0	67,6	65,2	64,4	67,8	67,8	70,0	69,0	32,0	32,4	34,8	35,6	32,2	32,2	30,0	31,0
- Clerical employees	45,6	42,4	41,8	41,6	42,8	44,5	38,5	38,2	54,4	57,6	58,2	58,4	57,2	55,5	61,5	61,8
- Traders, sellers and similar	59,5	60,8	64,7	63,0	70,0	63,7	51,9	51,6	40,5	39,2	35,3	37,0	30,0	36,3	48,1	48,4
- Other employees	68,6	68,0	68,3	68,6	68,8	68,6	68,6	69,5	31,4	32,0	31,7	31,4	31,2	31,4	31,4	30,5
- Unclassified (short questionnaire)	64,3	63,8	61,0	60,5	62,4	62,2	62,0	67,4	35,7	36,2	39,0	39,5	37,6	37,8	38,0	32,6

SOURCE: Banco de España.

(a) Information available only for the firms in which the gender information is considered reliable.